



**We give unions and trade union centres insight
and support to navigate the changes affecting
unions now and in the future.**

We are an inclusive and collaborative space where
all our welcome regardless of size or sector



What we do:

Insight: relevant and practical research from inside and outside unions

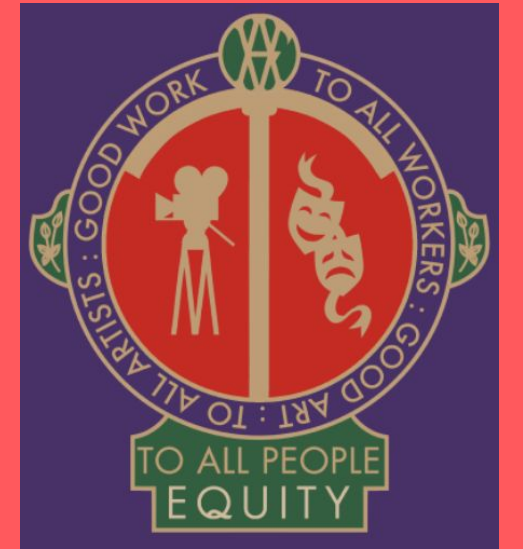
Help: training and bespoke consultation/project work

The difference we make – bespoke courses

“Unions 21's bespoke development programme for our organisers was perfectly tailored to our needs.

They understood the nuances of organising atypical workers and incorporated them into the programme, making great use of our existing officials as speakers.”

Louise McMullan, Deputy General Secretary



**UK Equity
(performers
union)**

The difference we make for union staff

Future Leaders Programme:

"One of the most complete courses I have attended. The modules interlinked well to give a broad understanding of the challenges facing unions today and how to effectively run a union.

I'd recommend this course to any official looking to take on more of a leadership role as well as those wanting to broaden their horizons and refresh their ideas"

Chris Hargreaves, TSSA union, UK

The difference we make for union staff

"This was a fantastic training programme which offered a different, more strategic way at looking at how unions operate and how we increase their influence.

It provided me with a totally shifted view and perspective around looking at union leadership and management and how we organise around issues that are deeply and widely felt by our members and how we empower others to be part of that."

Lisa Connell, Fórsa union, Ireland

The difference we make for union staff

"This course has been such a revelation to me, I knew so little about AI and its use in work, learning the background the history the ethics what we can do with it, absolutely fascinating... This course was structured really well I was so engaged by it. I liked dipping in and out over time and reading the comments and working through it, great videos too.
Thank you so much"

AI Fundamentals 2025

The image features a group of people's silhouettes against a light background. The silhouettes are dark and positioned in the upper left and center. The background is split into two main color sections: a light red/pink area on the right and a dark teal area on the bottom right. A white text box is overlaid on the silhouettes.

Current training and development opportunities

Running a union

Union innovation programme

Building a strong union programme

Effective member experience

Strategic corporate research

Future Leaders Programme

This is a unique programme, focussing not only on high level strategic thinking and new insight but also practical skills and approaches.

We bring examples from across the trade union movement geographically and sectorally.

It is designed for senior and mid level union officers from unions and trade union centres who want to explore effective running of unions.

[Join the waiting list](#)

Unions using AI

[AI Fundamentals – live online](#)

[AI Fundamentals – self paced](#)

[Applying responsible AI in union communications](#)



Who we are:

A team of experienced union professionals who have worked across sectors and challenges.

As executive director, Becky leads all aspects of the work of Unions 21 including strategic oversight and development as well as supporting unions specifically around strategy and aspects of organising.

Previous to her post at Unions 21, she worked as Director of the UK's TUC's Organising Academy and has a range of experience in roles within the trade union movement.



Becky Wright

Unions 21
Executive Director

Nick Scott Director, Centre for Responsible Union AI

Nick is a senior digital leader and consultant with over 20 years of experience working with nonprofits and trade unions. He works with unions to harness the power of digital technology and AI to achieve their goals and increase their impact.

He is passionate about helping unions thrive in the digital age by delivering practical solutions that produce real results.



Robert Murtagh Director, Ireland

Robert leads our engagement with unions across Ireland as well as supporting our wider project work. He brings a wealth of experience to Unions 21 across communications and industrial relations, working for a range of unions in the public and private sector. This background provides a strong foundation for understanding and addressing the needs of diverse unions and members.

Martin Smith Project Lead – Emerging Sectors

Martin has worked in senior roles for unions for 30 years. He focuses on leading change within unions particularly towards approaches that build membership, influence, and power. He works with new unions and union in new areas to support building unions through effective leadership and strategic planning, helping unions adapt and thrive in the face of modern challenges.



Antti Mäkki Community and Learning Manager

Antti is a trained union organiser, adult education specialist, and former education officer at the Finnish Workers' Educational Association.

Now, as a Product Owner in a union-owned software company, he brings a unique perspective to Unions 21. Antti is passionate about using digital tools to strengthen unions globally. His expertise helps unions navigate the changing landscape and build a powerful future for workers.





Become a supporter and strengthen our unique organisation

By joining us, unions can be part of a movement that is building unions for tomorrow.

Supporter unions:

- Gain exclusive access to our expert insights and resources.
- Reduced rates for all training and capacity building projects
- Connect with other unions and learn from their experiences.

Contributions are based on location and size



Get in touch!

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